



Applicant Information Self-Identification Form

AGY is an Equal Opportunity Employer. As required by law, we must record certain information to be made part of our Affirmative Action Program.

Employment applicants are invited to participate in the Affirmative Action Program by reporting their status as handicapped, disabled veteran, veteran of the Vietnam era or other minority. In extending this invitation, you are advised that: 1) applicants are under no obligation to respond but may do so in the future if they choose, 2) responses will remain confidential within the Human Resources Department, and 3) responses will be used only for the necessary information to include in our Affirmative Action Program. AGY values diversity and we actively encourage women and minorities to apply. Refusal to provide this information will have no bearing on your application and will not subject you to any adverse treatment.

Please complete the information requested. Thank you for your cooperation.

Section 1: General Applicant Information

Name		Date	
Position			

Section 2: Please check four all that apply (see definitions below)

Race or Ethnic Identity	Gender	Veteran Status
<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> Male	<input type="checkbox"/> Vietnam Era Veteran
<input type="checkbox"/> White (not Hispanic or Latino)		<input type="checkbox"/> Special Disabled Veteran
<input type="checkbox"/> Black or African American (not Hispanic or Latino)		<input type="checkbox"/> Other Eligible Veteran
<input type="checkbox"/> Native Hawaiian or Pacific Islander (not Hispanic or Latino)	<input type="checkbox"/> Female	
<input type="checkbox"/> Asian (not Hispanic or Latino)		
<input type="checkbox"/> American Indian or Alaskan Native (not Hispanic or Latino)		
<input type="checkbox"/> Two or More Races (not Hispanic or Latino)		
		Other
		<input type="checkbox"/> Individual with Disabilities

EEO Race / Ethnic Identification Categories

Hispanic or Latino	Person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race
White (not Hispanic or Latino)	Person having origins in any of the original peoples of Europe, the Middle East, or North Africa
Black or African American (not Hispanic or Latino)	Person having origins in any of the black racial groups of Africa
Native Hawaiian or Pacific Islander (not Hispanic or Latino)	Person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
Asian (not Hispanic or Latino)	Person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, Philippine Islands, Thailand and Vietnam
American Indian or Alaskan Native (not Hispanic or Latino)	Person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment
Two or More Races (not Hispanic or Latino)	Person who identifies with more than one of the five above races
Vietnam Era Veteran	A veteran who (a) served on active duty in the Republic of Vietnam between February 28, 1961 and May 7, 1975, or (b) served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released therefrom with other than a dishonorable discharge, or (c) was discharged or released from active duty for a service-connected disability if any part of his or her active duty was performed between August 5, 1964 and May 7, 1975
Special Disabled Veteran	A veteran who is entitled to disability compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Veterans Administration for a disability (a) rated at 30% or more, or (b) rated at 10% or 20% in the case of a veteran who has been determined under Section 1506 to have a serious employment disability, or a person who was discharged from active duty because of a service-connected disability
Other Eligible Veteran	A veteran who served in a "war" declared by Congress, in a campaign or on an expedition for which a campaign badge, service medal or expeditionary medal has been awarded
Individual with Disabilities	Person who (a) has a physical / mental impairment which substantially limits one or more of his / her major life activities, (b) has a record of such impairment(s), or (c) is regarded as having such impairment(s). For purposes of this definition, an individual with a disability(s) is substantially limited if he / she is likely to experience in securing, retaining, or advancing in employment because of the disability(s).